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New York RN Among Six Shining Stars

**Josephine Marcantonio, RN**  
NewYork-Presbyterian Hospital



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# SIX *Shining* STARS

Six U.S. Nurses Earn Top National Honors in Nursing Excellence

By Lisette Hilton

## MENTORING

# JOSEPHINE MARCANTONIO

*RN, MSN, CPN, clinical nurse specialist,  
NewYork-Presbyterian Hospital*

Marcantonio is an exceptional role model, mentor and motivator who constantly encourages and engages staff members to learn by reminding them of the untold amount of expertise and knowledge that they possess. An innovator, Marcantonio designed a free on-site pediatric certification review course. By 2008, three-quarters of her unit was certified in pediatrics. By 2011, Marcantonio says she plans to have 50% of staff certified in pediatrics. Marcantonio identifies new nurse graduates who may need extra support and helps them apply to join the hospital's residency program. Because of her, the unit has at least one or two graduates from that program each year. "Mentoring is crucial to nursing because it is a profession based on caring and, as nurses, we have a calling to help those in need but often don't help ourselves or each other," she says. "When nurses mentor other nurses, we not only help each other but we help ourselves ... and, ultimately, our patients benefit."

